

Dear NABOR® Member:

February 15, 2023

The continued success of our association lies in our efforts to develop future NABOR® Leaders.

**The NABOR® Leadership Academy** is designed to train leaders for our association, and our community, by equipping them with the knowledge, skills and confidence to excel. This is an opportunity to enhance your professional skills as well as your personal growth.

Applications are due before March 24, 2023.

In-Person Interviews will be conducted, one day only, on Thursday, April 6<sup>th</sup>, at NABOR®, 8am to 5pm.

You will be provided an interview time one week prior.

**The Leadership Academy criteria are as follows:**

Applicant must have 12 months or more as an active NABOR® member, in good standing.

1. Mandatory commitment to attend all Leadership Academy Class meeting dates (listed below), in addition to other functions, listed on "Requirements Signature Sheet".  
PLEASE NOTE: Only one requirement may be missed, which must be approved, at the Chair and/or Vice-Chair's discretion, with make-up assignment. More than one missed date is automatic withdraw from the Academy. Please review all of the provided dates, to ensure your availability to all dates provided.
2. Active participation in the class project. (various dates and locations will be required)
3. Mandatory attendance at one of each NABOR® committee meetings, one Board of Director's meeting (date assigned), two NABOR® Member Business Meetings, and attendance at Florida REALTORS® Convention in August, in Orlando, FL. (One overnight required- Please see Requirements Signature Sheet)
4. Please include one business-related letter of recommendation, with application.
5. Please include your current resume, with application.

**The Mandatory dates for this commitment include dates below– CLASSES are held at NABOR®:**

➤ Class & Reception- Friday	April 28, 2023	12:00PM - 7:00PM
➤ Class Team Building	May 6, 2022	Salus- Ft. Myers*
➤ Class- Wednesday	May 10, 2023	8:30AM - 12:00PM
➤ Class- Monday	June 12, 2023	8:30AM - 12:00PM
➤ Class- Monday	July 10, 2023	8:30AM - 12:00PM
➤ Global Leadership Summit	August 3 & 4, 2023	10:00AM- 6:00PM
➤ Class- Tuesday	September 12, 2023	8:30AM - 12:00PM
➤ Class- Tuesday	October 10, 2023	8:30AM - 12:00PM
➤ Graduation- Thursday	November 2, 2023	5:00PM – 8:30PM*

**2023 NABOR® Leadership Academy is offered IN-PERSON ONLY.**

**Please consider applying for this prestigious program.**

- The program is limited to 12 participants.
- All candidates will be considered by the Applicant Review Sub-committee, followed by an in-person interview on April 6, 2023.

We look to you as a potential Leader at NABOR®.

Sincerely yours



Nick Bobzien

2023 NABOR® President

*Mariana Beckner*

Mariana Beckner

2023 Leadership Development Chair

**Please return this completed application, with resume, and letter of recommendation**

to Deborah Linville at NABOR® before **March 24, 2023.** [deborah@NABOR.com](mailto:deborah@NABOR.com)

\*dates are subject to change

**NABOR® LEADERSHIP ACADEMY  
2023 CANDIDATE APPLICATION**

**Please attach your resume, and one business-related letter of recommendation with any additional pages, as needed.**

**APPLICANT INFORMATION**

Name:

Company:

Office address:

Phone:

e-Mail:

Designations:

Years in real estate:

NABOR® Member since MO/YR:

**EMPLOYMENT HISTORY**

What is your past work experience in or relating to Real Estate?

**COMMUNITY INVOLVEMENT**

What is your past and/or present community involvement?



**NABOR® LEADERSHIP ACADEMY  
2023 CANDIDATE APPLICATION****PROFESSIONAL ASSOCIATION INVOLVEMENT AND NABOR® COMMITTEE INVOLVEMENT**

1. What is your past involvement in any professional association?
2. What is your past and/or current involvement on NABOR® committees?
3. Why do you want to participate in the NABOR® Leadership Development Program & Academy?
4. What are three improvements you would make at NABOR®?
5. What skill, that you possess, would add value to a leadership team?
6. What strength do you possess that would add value to a leadership team?

Please include (polo) shirt size:

Name as you would like to appear on your badge:

Signature of applicant:

Date:

**Please return this application to Deborah Linville at NABOR®****Email: [deborah@nabor.com](mailto:deborah@nabor.com)****Deadline: March 24, 2023**

## 2023 NABOR® Leadership Academy

### Mandatory Dates

#### The Mandatory dates for this commitment include the following:

➤ Members Business Meeting	April 20, 2023	8:30AM – 10:30AM
➤ Class & Reception- Friday	April 28, 2023	12:00PM - 7:00PM
➤ Team Building	May 6, 2023	Salus- Ft. Myers*
➤ Class- Wednesday	May 10, 2023	8:30AM - 12:00PM
➤ Class- Monday	June 12, 2023	8:30AM - 12:00PM
➤ Class- Monday	July 10, 2023	8:30AM - 12:00PM
➤ Global Leadership Summit	August 3 & 4, 2023	10:00AM – 6:00PM*
➤ FL REALTORS Convention	August 16 & 17, 2023	1 night in Orlando*+
➤ Class- Tuesday	September 12, 2023	8:30AM - 12:00PM
➤ Members Business Meeting	September 21, 2023	8:30AM – 10:30AM
➤ Class- Tuesday	October 10, 2023	8:30AM - 12:00PM
➤ Graduation- Thursday	November 2, 2023	5:00PM – 8:30PM*

\*Offsite function

+ There is a personal cost to you for your travel to Florida Realtors convention, including one-night hotel, registration to the convention, and any other travel related expenses.

- Attendance to one Board of Directors meeting  
(either September 21<sup>st</sup> or October 19<sup>th</sup> – date provided at your second class)
- Please review Requirements Signature Sheet for ALL graduation requirements.
- There is no fee for this program, however, a strong commitment of time is expected.

**By signing below, I acknowledge that I must attend all the mandatory dates listed above.**

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Signature / Date of Academy Applicant